



Annual General Meeting - 2009 / 2010

October 2, 2010

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"Building Today for a Better Tomorrow"

Annual General Meeting and Strategic Planning Session

October 02, 2010

"Building Today for a Better Tomorrow"

AGENDA

9:00 - 9:15 **Registration and Coffee**

9:15 - 10:15 **Reach Society AGM**

- *Welcome and Overview of Reach*..... Renie D'Aquila
- *Introductions of 2009- 2010 Board of Directors*..... Rob Vanspronsen
- *President's and Executive Director's Report*..... Rob Vanspronsen / Renie D'Aquila
- *Approve Motion to Receive Treasurer's Report*..... Jack Davidson
- *Approve Motion to Appoint as Auditor's for 2010-11* Jack Davidson
- *Acknowledgement of Donors* Renie D'Aquila
- *Introduction and Election of 2010- 2011 Board of Directors*..... Renie D'Aquila

10:15 - 10:45 **Reach Foundation AGM**

- *Introductions of 2009 - 2010 Board of Directors*..... Barbara Donnelly
- *President's and Executive Director's Report*..... Barbara Donnelly / Renie D'Aquila
- *Introduction and Appointment of 2010 - 2011 Foundation Board of Directors*..... Renie D'Aquila

10:45 - 11:00 **Break**

11:00 - 12:00 **Strategic Planning**

- *Overview of Mission Statement*
- *Overview of Eight Strategic Issues*
- *Break into groups (ground rules)*

12:00 - 1:00 **Lunch**

- *First Meeting of Reach Child and Youth Society Board of Directors*

1:00 - 2:00 **Breakout Groups**

2: 00 - 3:30 **Report Back**

***President
and
Executive
Director's
Report
2009/2010***

INTRODUCTION

Reach Child and Youth Development Society is proud to have completed 51 years of service dedicated to supporting families who have children with special needs. Together, this year our dedicated board members, volunteers and staff have impacted the lives and future success of hundreds of children with our shared vision, values and focus!

This year:

- 1126 children and youth participated in each of our programs totalled together
- 663 children and youth were served in total as some children participate in more than one program
- Our Infant Development Playgroup received 1134 visits in 94 sessions
- Approximately 300 family and community members participated in our capacity building workshops and
- Each of our programs continued to grow and develop to meet the changing needs of families

Overall in comparison to last year our statistics for the number of children served in our programs has increased by about 8% this year. More children are accessing our Supported Child Development Programs, our Developmental Preschool North, Kids Friendship Club and Counselling Services.

BOARD ADVOCACY

Our Board of Director's has been active and has made presentations, passed resolutions and sent letters to government and the school district advocating for the needs of children. These advocacy efforts included:

- April 28, 2009 Presentation to Delta School District asking for the establishment of a multi-stakeholder planning process to help reshape the direction of the Delta School District
- June 04, 2009 letter to the Minister of Education advocating for the Province to review its funding formula
- July 23, 2009 Letter to Mister of Children and Family Development supporting a direction that would see all children's services fall under MCFD
- June 23, 2010 Letter to Premier Campbell requesting adequate funding for youth transitioning to adult services

SURVEY RESULTS

Families Increasingly Satisfied with our Programs

To ensure that our programs, today, meet the changing needs of the community Reach Society conducts annual surveys and compiles the results. Our family satisfaction rate is up this year from last year's 86%. This year 97% of the families indicated they were satisfied with the services they received and agreed that their child is doing better as a result of the program!

Public Awareness

Public awareness remains a priority for *Reach* and this year 50.5% of our families agreed that our programs were easy to find out about up from last years' 48%. 22% of families heard about our programs from a friend or family member, 15% were referred by a doctor and 14% by a public health nurse. The Ministry of Children and Family Development (MCFD) referred 14% of our families. We anticipate that with last year's transfer of children's services from Community Living BC, MCFD's referrals will continue to grow.

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Transition Planning

This year we asked families about transition planning and whether or not plans were put in place for their youth's transition to adulthood and 42% of families whose children were 15 years or older disagreed. From this data we can clearly see that additional focus is needed to support youth transitioning to adulthood.

Response Rate

Although our surveys were accessible to participants electronically this year our family survey response rate at 24% was close to our targeted 25% goal. Our stakeholder response rate was low at 17% this year influenced in part by the change in staff as a result of the transfer of children's services as well as the impact that government cuts are placing on stakeholders. Additional strategies along with some creativity will need to be focused in this area next year. Focus groups or lunch meeting with stakeholders are under consideration.

Thank- you to all who were able to take the time to participate in our surveys. We need and use your feedback to help us shape our programs in the future.

Staff Satisfaction Remains High

Reach's response rate for its staff's satisfaction survey's this year dropped to 74% this year from last year's 85%. This survey was also made available electronically this year. Overall satisfaction rate remains high and consistent with last year's at 89%.

Compensation a Concern

Compensation remains the most significant staff issue with an overall satisfaction level in this area at 64%. Reach continues to lag behind others in the industry comparatively for most of our job positions and this issue affects our staff's satisfaction rate and it is beginning to again affect our staff turnover rate in some professions like therapies. The current economic climate remains not conducive to addressing this issue with government however as a long term strategy Reach continues to participate as a Board member of the Community Living Agencies Society of BC (CLAN), alongside of other non-union organizations who are working to establish a provincial bargaining agency to address wage and benefit equity issues. Securing equitable funding with union organizations for wages and benefits like pension planning remains a priority for Reach.



This year over 600 children benefited from programs and services at Reach

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FOCUS REMAINS ON FUNDING DEVELOPMENT

Reach Child and Youth Development Charitable Foundation

Reach's new charitable foundation now has a strong working board that together with staff are focusing on a campaign to generate funding for our new facility in the heart of Ladner on land donated by the Corporation of Delta. Plans and drawings are being prepared by our architect to create a new building in partnership with the Ladner Tsawwassen Kinsmen Club. Our new facility will enable more children to access help when they need it and it will become a broad community resource providing a meeting place for the Ladner Kinsmen Club as well as an events room for community usage. It is anticipated that *Reach's* Foundation will focus for the next four years developing the funding needed to construct our new site. After this task is completed options like promoting endowments and bequests will be advanced. Reserve funding garnered through program efficiencies over the years has been set aside to cover current fundraising project priorities as well as some additional time for staff to focus on the Capital Campaign.

Benefits of Fundraising

In terms of fundraising results for this fiscal *Reach* generated 85% of it's targeted goal bringing in \$156,400 including our Gaming Direct Access and Corporation of Delta Grants. These funds enabled *Reach* to:

- purchase needed toys, books and therapy equipment for families,
- provide additional therapists to help address waitlists,
- provide an increased level of staffing support to our Mental Health Program
- continue to increase staffing supports for our Connex Program and
- maintain our social skill development group, TEENS.

WAITLISTS ARE BEING MANAGED

Waitlists appear to be down overall and most notably in our therapies, counselling and Connex programs where we supplement government funded programs with fundraised dollars. Waitlists for Positive Behaviour Support (PBS) in the South Fraser Region remain very problematic with 250 families waiting for service from any of the 3 agencies that provide PBS. *Reach* continues to offer Positive Parenting Workshops for waitlist families. Accurate Respite waitlist data for Delta is not yet available with the transfer of services from Community Living BC.

Reach continues to implement waitlist management initiatives like playgroups and physiotherapy assessment clinics to provide information and support to waitlist families. In addition *Reach* supplements government funding to support the staffing level and minimize waitlists in the Connex, Mental Health and Therapies Programs using fundraising revenue. Our waitlist families also continue to have access to our staffed library.

MCFD's decision to increase funding for an additional Infant Development Consultant at the end of this fiscal year will further decrease waitlists for infants next year.

FAMILY AND COMMUNITY EDUCATION A PRIORITY

Capacity building remains a priority and this year *Reach* and partner community organizations provided workshops and community education to approximately 300 parents, professionals and other community members on a range of topics including:

- Social Stories and visual supports
- Sensory Integration
- FASD

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- Positive Parenting
- Toilet training
- Emotional Regulation
- Advocacy and School Transitions
- Taxation

Based on workshop feedback and attendance this above workshops will be repeated and in addition *Reach* will offer:

- Positive Parenting
- Individual Education Plans
- Emotional Regulation
- Advocacy and School Transitions
- Sensory Integration
- Sharing Autism Diagnosis with my Child
- Make and Take (fidget Toys social stories)
- Social Skills Development

CHALLENGING TIMES

We have however, had to work much harder to achieve these accomplishments as a result of the current economic slowdown. Over the last year the provincial government has cut or eliminated several social service programs. Fortunately to date the majority of services to children with special needs have been protected from our staggering economy has created a climate of uncertainty for all. Our Board of Directors has recognized this threat and over time we hope that our Foundation will help to make us more resilient in turbulent periods.

The End of EIBI and the Birth of our New ABA Program

Last year the government decided to no longer fund EIBI programs in BC and consequently *Reach* was forced to shut down our EIBI Program in January 31, 2010. The provincial government made a welcomed financial commitment to support *Reach's* EIBI program during our transition to an individualized funding model and enabled us to retain the majority of our qualified autism staff and for this we are very grateful. However developing a new market based service delivery model "on the fly" and operating this minimally funded model in a manner that best meets children's needs and covers our associated expenses continues to be particularly challenging for our new ABA program, our administration and organization.

Preschool's Future Role Uncertain

We are also beginning to feel the impact of population stabilization in Delta. *Reach's* Developmental Preschool South for the first time in its history has begun to face a decline in its enrolment that will require closures and staffing reductions in short term and restructuring and refocusing in the long term. This decline has also been impacted by factors like the economic slowdown, and the provincial government's decision to provide free drop-in preschool programs like "Strong Start" in elementary schools. Our rural and remote location is becoming even more of a barrier as new preschool alternatives are created in the community. Fortunately, we are at the same time experiencing a growth in registration for *Reach's* Developmental Preschool in North Delta creating opportunities to open this program several afternoons each week. However we are becoming concerned regarding the potential long term impact to our preschools and potentially some of our other specialized services if school districts begin to offer planned publically funded preschool programs for 3 and 4 year olds over the next several years. We may need to reshape and refocus these programs in the near future.

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PRIORITIES OVER THE NEXT YEAR

Within Reach Society's annual planning and outcome frameworks over the next year we look forward to advancing many program and organizational priorities. A few of the particularly significant ones are:

- Assisting families more effectively with the transition to adulthood
- Continuing to develop new programs and ways to support youth and children including those with autism, learning disabilities, Fetal Alcohol Syndrome, Complex Developmental Behaviours and ADHD
- Continuing to provide and develop creative service and supports for families waiting for services
- Continuing to increase *Reach's* visibility within the community
- Launching *Reach's* new capital campaign for a new building and developing events that will generate funding
- Continuing to expand *Reach's* volunteer program
- Continuing to advocate for adequate funding and programs for children with special needs within education and the community.

LONG TERM PLANNING

Our Board of Directors has decided it is time to now take a long term view to prepare for the future by undertaking a strategic planning process. This planning will augment and be integrated within our organization's annual outcome processes and it will help facilitate the development of a multi-year plan. The 8 issues that have been prioritized for further exploration by the board and management staff are:

1. Population Stabilization in Delta and Preschools

- Preschool South is experiencing unprecedented decline in enrolment
- At the same time:
 - ⇒ Free Strong Start Programs are now available in Schools
 - ⇒ Publically funded preschools operating out of schools appear to be on the drawing
- Reach needs to understand and plan for population projections

2. Multi-Cultural Understanding

- Our communities are increasing in their cultural diversity
- Languages spoken in Delta, surrey and Langley include Punjabi, Hindi, German, Mandarin, Spanish, Korean, Dutch, Vietnamese, Tagalog (Filipino).
- Understanding customs and values, communicating and ensuring programs are meeting needs should be explored

3. Youth Needs

- Transitioning to adult services is stressful for families as youth as the service model is in a state for flux and access is limited to high priority adults
- Prevocational training and
- Vocational training are needed to better prepare individuals to become contributing community members

4. Life Skills and Recreation Programs

- Recreational options in Delta are limited
- Delta Summer Fun Program is struggling financially
- There is a need for more 1:1 life skill workers based on a plan with skill development

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5. Learning Disabilities/ ADHD

- Children with learning disabilities and ADHD and their families are looking for services.
- Support services are limited in schools
- How can Reach help meet these identified needs?

6. Challenging Behaviours and Mental Health Issues

- Reach has developed specialized knowledge in these areas and there is an increasing need in the special needs and general population for behaviour support
- The availability of specialized residential services has decreased with government cuts
- There are limited resources for low functioning children and youth over 6 who have ASD
- How should Reach respond?

7. Social Enterprise and Other Revenue Generation Opportunities

- Demand for our services exceeds the resources available to meet needs
- Reach has developed a new Foundation to focus on funding development
- The Foundation is raising \$4million for a new building over next 4 years through donations and event planning
- Are there other ideas that may assist Reach develop additional resources?

8. Mergers with Other Organizations

- Some organizations are choosing to merge together to increase efficiencies
- Gateway recently announced a merger with Peace Arch Community Services
- Boys and Girls Club of Delta Richmond are in the process of merging with Boys and Girls Club of Greater Vancouver
- Is this a feasible way for Reach to increase efficiencies and economy of scale?

ACKNOWLEDGEMENTS TO OUR TEAM

We thank and acknowledge all of our past and current staff who has worked tirelessly with our families, our volunteer board members for their leadership and our municipal and provincial government, businesses and community members who provide us with the funding and resources that have helped the many children we support learn, grow and develop to reach their potential. We look forward continuing to build together for a better future for children.

Rob Vanspronsen
President

Renie D'Aquila
Executive Director

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
Well Designed and Expanded Programs and Services 1) Ensure Reach's range and capacity of services offered meet identified needs of children and families in the community to increase quality of life and support children to meet their full potential.	Effectiveness Efficiency Satisfaction	Goals in Individual Service Plans will be met	Tally of percentage of goals met in each program	Service plans, coordinator's tally all goals met vs goals set	Collect info from service plan discharge/update reports + program outcomes reports	Measure % of goals met a fiscal year end	80% of goals set in Individual Service Plans will be met	82.6% of all goals were met. Only program below 80% is Counselling at 73%. Highest is Respite at 97%.
		Family response to questions on the satisfaction survey:	Family satisfaction surveys	Families, program consultants	Analyze satisfaction surveys	Annually and ongoing	80% agree or strongly agree on satisfaction survey	96.6% agreed or strongly agreed
		Participation in a wide variety of community and professional committees.	Records of minutes from Coordinator's meetings demonstrating information brought forward	Teachers, management staff, board members	Record issues raised at meetings	Annually and ongoing	Programs and management meet formally at least once a month & all programs represented on community committees	Programs and management have met formally on a monthly basis. All programs are represented on committees in the larger community.
		Opportunities for families and staff to formally and informally inform management of community/family needs to address.	Demonstration of opportunities for giving input	Family satisfaction surveys, staff satisfaction surveys, stakeholder satisfaction surveys, staff and Coord. Mtg minutes	Review satisfaction surveys and minutes, review meeting minutes	Annually and ongoing	Family, Staff and Stakeholder Surveys are conducted, feedback is invited on an ongoing basis	Surveys were conducted – return rate for families- 24%, stakeholders- 17%, staff- 74% Minutes indicate modifications in service deliver based on feedback

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
2) Programs will meet or exceed contractual obligations in terms of numbers of children served.	Efficiency	Coordinator and ED Reports to Board Reports to funding sources	Comparatives of actual figures with contracts	Contracts, program files, Society data base, reports to ED and Board	ED and Coordinators review of contracts and compare with reports	Monthly, annually and ongoing	Meet or exceed contractual obligations	For those programs where caseload numbers were required by contracts, numbers of children served exceeded contractual obligations.
3) All programs will operate within or under projected budgets	Efficiency	Financial Reports to Finance Committee and Board Audited Financial Statements	Program budgets produced annually Comparatives of actual figures with budgets	Budgets and financial reports	Review monthly financial reports and annual audited statements	Monthly, annually and ongoing	Meet or expend less than expenses identified in program budgets	All programs, with the exception of Connex and Admin have come in on or under budget. Connex shortfall is made up with fundraised dollars. Admin experienced an unexpected HR cost and has cut staff costs for this fiscal.
4) Families are satisfied with the service.	Client Satisfaction	Percentage of families who indicate satisfaction	Family satisfaction survey.	Families	Summarize and review family satisfaction surveys.	Annually	80% agree or strongly agree on overall results.	96% agree or strongly agree on overall results. This is up from 83% last year

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
5) Stakeholders are satisfied with the service.	Client Satisfaction	Stakeholders make referrals	MCFD, CLBC referrals	Stakeholders	Review monthly program stats	Monthly	Referrals are made on an ongoing basis	Programs full, but referrals were a problem over the last year due to CLBC staff adjustments
		Stakeholders indicate satisfaction.	Stakeholder satisfaction survey.	Stakeholders	Summarize/review stakeholder surveys	Annually	80% agree or strongly agree on overall results	80% agree or strongly agree on overall results
Staff Capacity 6) Maintain high quality staff and increase the number of well-qualified staff to deliver current and new programs and services	Effectiveness and Efficiency.	Family satisfaction with staff as indicated on family satisfaction survey	Family satisfaction surveys	Families	Analyze questions pertaining to staff on family satisfaction surveys	Annually	80% agree or strongly agree with questions re: staff qualifications and respect for families..	91.9% and 99.3% agree or strongly agree with questions re: qualifications and respect for families.
		Staff satisfaction as indicated on staff satisfaction survey	Staff satisfaction surveys	Staff	Analyze staff satisfaction surveys.	Annually	80% agree or strongly agree on overall results of staff satisfaction surveys;	88.7% agree or strongly agree on overall results of staff satisfaction survey;
		Evaluations and goals set on annual staff evaluation surveys	Records of staff evaluations and goals.	Supervisors and Executive Director.	Conduct annual employee evaluations and set goals	Annually	Evaluations and goals set annually.	Evaluations with goals take place annually for all staff.

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
Advocacy and Government Policies 7) Ensure <i>Reach</i> advocates on behalf of children and families in the development of government policy and priorities.	Effectiveness	Membership in relevant committees Board awareness and direction.	Evidence of membership Board minutes, copies of relevant correspondence.	Executive Director Board members Government officials Meeting minutes	Review of minutes	Ongoing	All Board directives regarding advocacy are acted upon.	All Board directives regarding advocacy were acted upon.

**Outcomes
Report
2009-2010
(cont'd)**

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
Funding and Fundraising 8) <i>Reach</i> will never be constrained because of lack of funds and will obtain funding adequate to meet its' priorities. 9) Priorities identified by families will be included in outcome goals with associated funding development goals that will be met.	Efficiency Effectiveness	Fundraising activities and amount of funds raised	Fundraising plan with indicators of whether planned activities have been accomplished and amount of funds raised.	Progress reports on fundraising plan Fundraising staff person Executive Director;	Analyze fundraising results and results from satisfaction surveys regarding requests for new or improved services.	Annually and ongoing	80% of funds targeted are obtained 80% of activities planned on fundraising plan have been implemented on an ongoing basis or accomplished;	85% of targeted funds were raised; goal was \$184,000 and \$156,400 was raised 77% of activities planned in fundraising plan were implemented or are ongoing; others have been deferred to the foundation to undertake
		Feedback from families and staff regarding unmet needs Family satisfaction surveys; staff input	Family satisfaction and identification of unmet needs	Families Satisfaction Survey comments Coordinators and Board Minutes	Analyze Satisfaction Survey comments Coordinators and Board Minutes	Annually and ongoing	Surveys summarized and plans incorporate suggestions.	Surveys were summarized and program outcome plans did incorporate suggestions.

Reach Society Outcomes Results 2009-2010

Outcome	Impact of Outcome	Indicators	Measures Required	Source of Information	Data Gathering Methods	Timing	Target	Measured Achievement
<p>Community Awareness/Access</p> <p>10) Ensure families in the South Fraser Region are aware of <i>Reach's</i> programs and services and are not restricted to access by any barriers.</p>	Service Access	Identification of barriers by families and stakeholders and accessibility plan	<p>Surveys</p> <p>Informal communication</p>	<p>Surveys</p> <p>Informal communication</p>	<p>Summarize and review surveys</p> <p>Update accessibility plan.</p>	Annually and ongoing	<p>All identified barriers are being addressed through the accessibility plan</p> <p>To increase awareness of our services, communication plan is developed and 80% of planned activities are accomplished.</p>	<p>All identified barriers are being addressed through the accessibility plan</p> <p>64% of planned activities have been implemented. Others have been deferred.</p>

Treasurer's Report

Treasurer's Report for year ending March 31, 2010

Reach Child and Youth Development Society are in a strong financial position with approximately \$1,344,000 in cash, term deposits and securities. This provides us with a cushion of three months operating expenses in case of need. Included in cash holdings are \$209,400 in deferred revenue representing funds received in the current year for expenditures that will be spent in the subsequent year.

Current liabilities represents payables of \$266,000 covers employees vacation pay, outstanding mileage, hourly wages and trade payables.

Financial highlights for the past year were:

- total revenue increased \$436,164 to \$5,045,537
- total expenses increased \$12,000 to \$4,621,547
- total revenue exceeded expenses in the amount of \$423,990 (see explanation below)
- salaries, benefits and support workers totaled \$3,179,447 or 66% of total expenses
- grants from the Ministry of Children and Families totaled \$4,184,522 or 83% of total revenue (see schedule of comparisons)

The \$423,990 in net revenue showing on our financial statements this year has been derived from the current and past year's program efficiencies as well as an excess in net fundraised revenues from this current fiscal. Government reporting practices now limit the amount of deferred revenue we can carry over from one year to another. Therefore these funds are now being retained but have been allocated to address projects and priorities over the next 4 years.

	Mar 31, 2010	Mar 31, 2009	Mar 31, 2000
1. total revenue	4,621,000	4,609,000	968,000
2. total cash	1,344,000	1,259,000	206,000
3. total assets	1,815,000	1,634,000	301,000
4. total salaries	3,179,000	3,184,000	746,000
5. donations received	118,500	91,934	n/a
6. total #. of employees	86 plus 11 respite caregivers	93	25 plus respite caregivers
7. total # of children in programs	1126	942	245
	663	614	n/a

*Note some children are in more than one program at a time

Donations totaled \$118,500 and are used to cover various contracts that are not covered by the Government. The totals shown are funds actually received. Commitments made but not received are shown in the subsequent year.

***Treasurer's
Report
(cont'd)***

Meyers, Norris and Penny have audited our records. They have not found any irregularities or concerns in our management practices.

We would like to thank the Executive Director and her management team for completion of a challenging year especially with the cancellation of the EIBI contract and setting up the new ABA program.

I would like to move that we receive and approve the audited statements for the year ending March 31, 2010. I would also like to move that the auditors Cran & Stuart be appointed to conduct the audit for the Fiscal year ending March 31, 2011.

Jack Davidson
Treasurer

THANK YOU!!!

Reach Child & Youth Development Society continues to provide its specialized programs and services to children with special needs and their families because of caring individuals and caring organizations like you. Every donation received helps provide opportunities for children to learn and grow.

Thank you for **“Believing in Potential”**

GOVERNMENT

Corporation of Delta
Delta School District/
Maintenance Facility
Gaming Commission of B.C.
Ministry for Child & Family
Development

XI Alpha Psi (Sorority)
Kiwanis Club Tsawwassen / Ladner
Royal Canadian Legion
Delta Agricultural Society
Variety, the Children's Charity
Delta Community Foundation
Robert and Sandra O'Keefe Fund

Angelica Woudzia
Peggy Burt
Joseph Barbeck
Peter Cummings
Steve Dyck
Cheryl Larden
Conrad Loughlin
Ted & Su Wieczorek

BUSINESS

Thrifty Foods Smile Cards
South Delta Reactors
Regional Recycling Abbotsford
Business Improvement Association of
Tsawwassen
John's Thistle Auto Ltd.
Kronier & Sparrow, Junior Board
Genesis Integration Inc.
McDonald's Restaurant
Canadian Autoparts Toyota Inc.
Helping Hands of the WCB
Henry Schein Dental Supplies

INDIVIDUALS
Lea Price
Rita Fynn
Duane Anderson
Joe Tecklenborg
Jack Davidson
Sandra Johnson
Audrey Burke
George Bates
Daphni Clifton
Angelika Hedley
Majorie Paton
Linda Chrystal
Ken Bates
Leslie Thomas

Ingrid Steller
Jessica Gentle
Linda Sharp
Wendy Jeske
Shawna Moores
John Hart
Lucia Schmand
Angela Caswell
Sunae Han
Phyllis With
Brian Corkum
David Lebedovich
Michael Perucho
Dannielle Dunn
Umerath Hassan
Kimberly Kurhashi

COMMUNITY

Parish of All Saints
Kinsmen Club of Ladner/Tsawwassen
TOOBS
Montessori in Delta Society

Dr. Terry Kope
Dr. Yousef Shihab
Yvonne McGuire
Mary McCafferty
Jean Pearce
Jeff Melnychuk

Betty-Jean Richmond
Paul Noe

And the many dedicated volunteers, board members, staff, families, businesses and community members who generously donate their time, share prizes for our silent auctions and support our in-house fundraisers. ***We thank you for your continued support!***